

Carbon Reduction Plan & PPN/0621 Statement

April 2024

Tezlom Ltd

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Commitment to achieving Net Zero

Tezlom Ltd Ltd is committed to achieving Net Zero emissions by 2050, as per the government target.

We are working toward our implementation plan which will allow us to bring this target further forward.

All emissions reported and future plans include the franchises under the Tezlom umbrella.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: to 31st March 2024

Additional Details relating to the Baseline Emissions calculations.

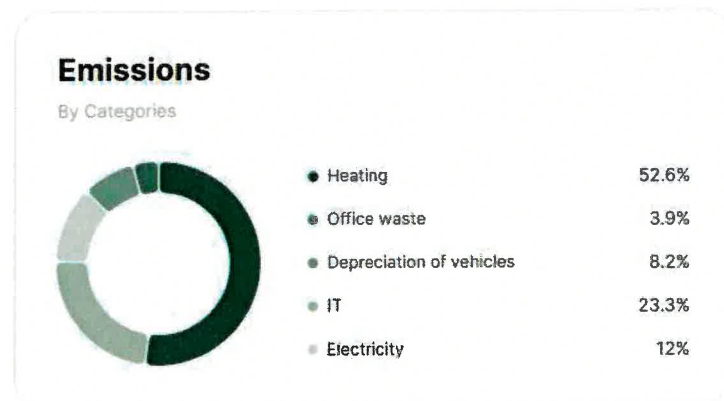
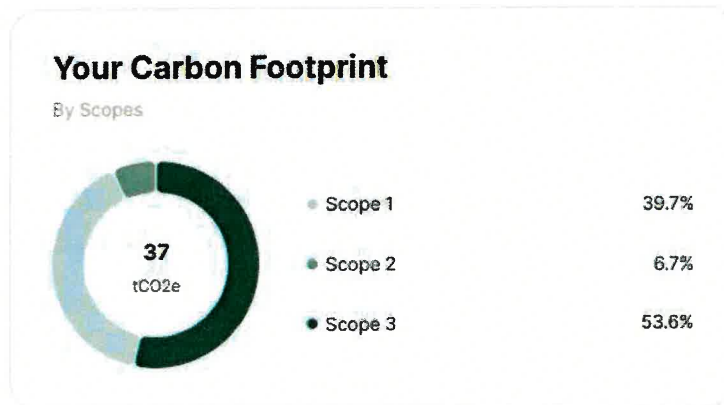
Tezlom Ltd began collecting emissions data from financial year beginning 1st April 2023. The baseline calculations cover all UK operations of the company and of its franchisors in their designated territories. Because the nature of our work is principally clerical and delivered from fixed locations, emissions are calculated as location based rather than market based, but our Scope 3 figures have been extended to include all business travel undertaken to support our activities, namely:

- ✓ Hotel Stays, Business Mileage, Rail, Tube, Bus & Taxi

The calculations have incorporated the business activities of Tezlom Ltd and the following Tezlom Franchisees:

- ✓ K5K Ltd, Care Heaven Ltd, Eshu Ltd, KCMSD LTD, Marguery LTD, Anshlar Ltd, Ayaras Ltd, KTSS LTD, Daphnee Ltd, Menarc Limited, Suhar & Co Ltd, Curehub Ltd, Blussums Ltd, Momjack Ltd, JLNP Limited, Brucal-Borland Ltd, Saifin Ltd & SAMS23 Ltd

Baseline year emissions:	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	19
Scope 2	3.2
Scope 3 (Included Sources)	25.6
Total Emissions	47.8



Current Emissions Reporting

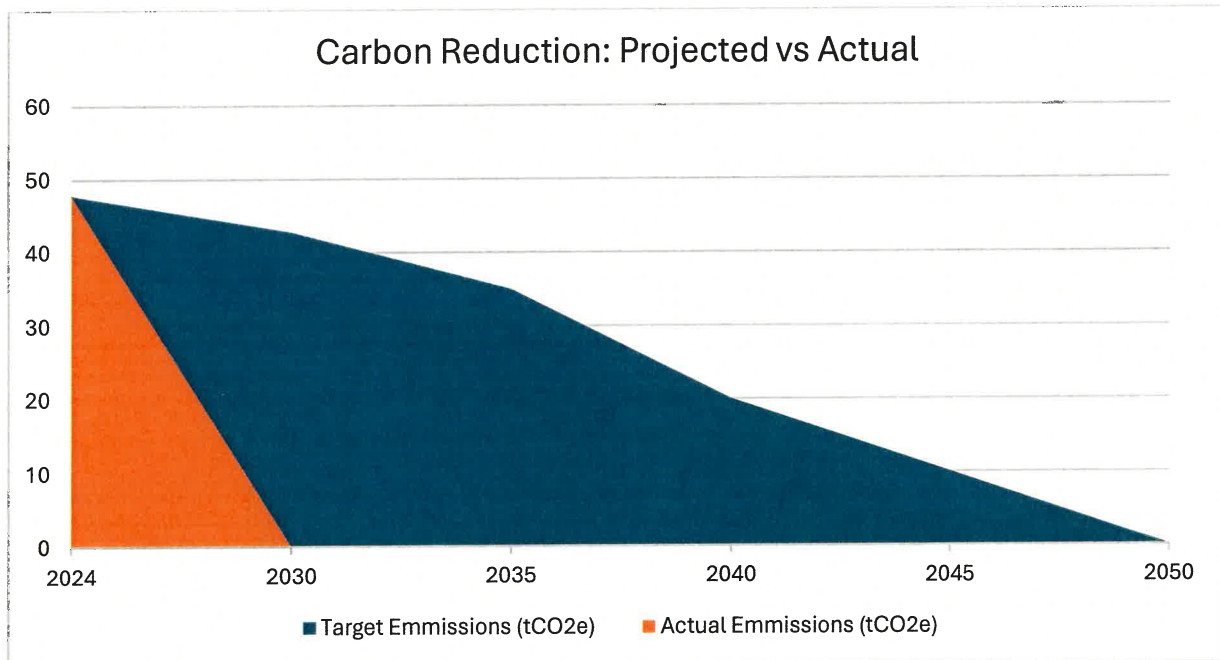
We do not have current emissions reporting as we have only just published our baseline year. We will update this Carbon Reduction plan yearly with current emissions to measure against our emissions reduction targets.

Emissions Reduction Targets

Tezlom Ltd is committed to reach net zero by 2050.

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We project that carbon emissions will decrease over the next five years to 5 tCO₂e by 2029. This is a reduction of 10.5%



Carbon Reduction Projects

Tezlom Ltd has not yet completed any environmental management measures or projects as we have only just published our baseline. We do have a number of planned carbon reduction initiatives planned for 2024/25 as outlined below, which we will report upon next year.

Planned Carbon Reduction Initiatives

- ✓ Implement a paperless recruitment process with digitized document storage
- ✓ Project "Renew" to assess our recycling and wastage processes with a view to increasing our recycling of office equipment, furniture and electronic items.
- ✓ We will facilitate, if possible, a recycling scheme in buildings.
- ✓ Continue to work toward a "Hybrid" approach to working for 50% of our staff, which supports homeworking and brings a reduction in the amount of carbon generated through employee commuting.
- ✓ Review energy suppliers with a view to moving to green energy suppliers where possible
- ✓ Implement and Promote a cycle to work scheme, with salary sacrifice available to support the purchase of a bicycle and any accessories.
- ✓ Review our confidential waste provider and engage with a supplier who provide carbon emission offsetting to begin to offset carbon emissions.
- ✓ Identify gaps in scope 1, 2 and 3 reportable carbon emissions and establish methodology for capturing any missing data sources
- ✓ Continue internal communications about the importance of the Net Zero and engage in ways to encourage colleagues to commit to making changes

Declaration & Sign Off

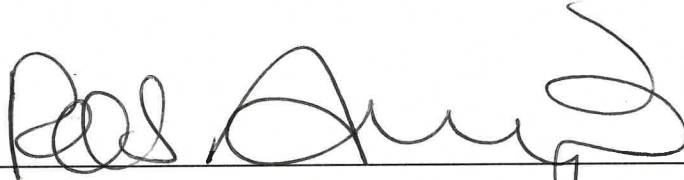
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting .

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard .

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

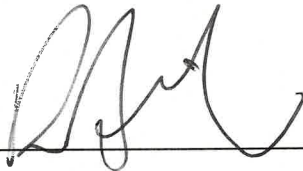
Signed on behalf of Tezlom Ltd:



Rosalind Armitage

Director

1st April 2024



Ryan Armitage

Director

1st April 2024